



National Blood Authority Non-SES Employees Determination 2022/1

I, John Cahill, General Manager of the National Blood Authority, make the following Determination under subsection 24(1) of the *Public Service Act 1999*.

Dated: 17 January 2022

John Cahill
General Manager
National Blood Authority

1. Citation

The Determination may be cited as the *National Blood Authority Non-SES Employees Determination 2022/1*.

2. Definitions

In this Determination:

Employee means a non-SES employee employed in the National Blood Authority under the *Public Service Act 1999* who is covered by the NBA Enterprise Agreement.

NBA Enterprise Agreement means the *National Blood Authority Enterprise Agreement 2015-2018* approved by the Fair Work Commission on 12 January 2016.

Workplace Responsibility Allowance means an allowance payable to an Employee in accordance with clauses 26 and 27 of the NBA Enterprise Agreement.

3. Purpose

The purpose of this determination is to adjust Employees' salaries and Workplace Responsibility Allowances under the terms of the NBA Enterprise Agreement.

4. Commencement and duration

This determination commences on the date it is signed and continues in force until:

- (1) the start of the day when a new enterprise agreement made in accordance with the *Fair Work Act 2009* commences operation in relation to Employees; or
- (2) it is revoked.

5. Revocation of previous determination

The *National Blood Authority Determination 2019/01* made under subsection 24(1) of the *Public Service Act 1999* is revoked with effect from 19 January 2022.

6. First annual adjustment of salary and allowances

- (1) Employees' salaries and Workplace Responsibility Allowances are to be adjusted with effect from 19 January 2022 in accordance with the change in the most recently published annual June Private Sector Wage Price Index as advised to the National Blood Authority by the Australian Public Service Commission.
- (2) Each adjustment under subsection (1) is to be calculated based on the salary or Workplace Responsibility Allowance immediately before the adjustment.
- (3) In accordance with subsections (1) and (2):
 - (a) the salary for an Employee classified under column 1 of the table in Part 1 of Schedule 1 at a pay point specified in column 2 of that table, is adjusted to the amount specified in column 4 of that table.
 - (b) the amount of a Workplace Responsibility Allowance (under clause 26 of the NBA Enterprise Agreement) as specified in column 2 of the table in Part 2 of Schedule 1 is adjusted to the amount specified in column 3 of that table; and
 - (c) the maximum payment in respect of any Workplace Responsibility Allowance (under clause 27 of the NBA Enterprise Agreement) as specified in column 2 of the table in Part 2 of Schedule 1 is adjusted to the amount specified in column 3 of that table.

7. Second annual adjustment of salary and allowances

- (1) Employees' salaries and Workplace Responsibility Allowances are to be adjusted from 19 January 2023 in accordance with the change in the most recently published annual June Private Sector Wage Price Index as advised to the National Blood Authority by the Australian Public Service Commission.
- (2) Each adjustment under subsection (1) is to be calculated based on the salary or Workplace Responsibility Allowance immediately before the adjustment.
- (3) Schedule 1 will be updated to reflect the adjustments.

8. Third annual adjustment of salary and allowances

- (1) Employees' salaries and Workplace Responsibility Allowances are to be adjusted from 19 January 2024 in accordance with the change in the most recently published annual June Private Sector Wage Price Index as advised to the National Blood Authority by the Australian Public Service Commission.
- (2) Each adjustment under subsection (1) is to be calculated based on the salary or Workplace Responsibility Allowance immediately before the adjustment.
- (3) Schedule 1 will be updated to reflect the adjustments.

Schedule 1—Annual adjustment of salary and allowances

Part 1: Salary adjustment

Column 1	Column 2	Column 3	Column 4
Classification	Salary Pay Point	Salary amount applicable before commencement of this Determination	Salary amount applicable from 19 January 2022
APS 1	1	\$46,684	\$47,571
	2	\$48,352	\$49,271
	3	\$50,007	\$50,957
	4	\$52,447	\$53,443
APS 2	1	\$54,581	\$55,618
	2	\$56,220	\$57,288
	3	\$57,906	\$59,006
	4	\$59,560	\$60,692
APS 3	1	\$63,074	\$64,272
	2	\$64,861	\$66,093
	3	\$66,741	\$68,009
	4	\$69,916	\$71,244
APS 4	1	\$71,462	\$72,820
	2	\$73,428	\$74,823
	3	\$75,510	\$76,945
APS 5	1	\$77,727	\$79,204
	2	\$79,838	\$81,355
	3	\$82,037	\$83,596
APS 6	1	\$85,745	\$87,374
	2	\$89,902	\$91,610
	3	\$94,615	\$96,413
	4	\$96,731	\$98,569
EL 1	1	\$105,830	\$107,841
	2	\$109,955	\$112,044
	3	\$115,422	\$117,615
	4	\$120,198	\$122,482
EL 2	1	\$125,767	\$128,157
	2	\$137,120	\$139,725
	3	\$141,697	\$144,389
Legal 1	APS 3	\$69,442	\$70,761
	APS 4	\$74,406	\$75,820
	APS 5	\$79,365	\$80,873
	APS 6.1	\$84,314	\$85,916
	APS 6.2	\$89,288	\$90,984
	APS 6.3	\$94,252	\$96,043
	EL 1.1	\$105,373	\$107,375
	EL 1.2	\$115,741	\$117,940
Legal 2	EL 1.3	\$127,579	\$130,003
	EL 2.1	\$137,235	\$139,842
	EL 2.2	\$145,304	\$148,065
	EL 2.3	\$149,890	\$152,738

Part 2: Workplace Responsibility Allowance adjustment

Column 1	Column 2	Column 3
Item	Allowance amount per fortnight applicable before commencement of this Determination	Allowance amount per fortnight applicable from 19 January 2022
Workplace Responsibility Allowance under clause 26 of the NBA Enterprise Agreement	\$25.00	\$25.48
Maximum payment in respect of any Workplace Responsibility Allowance under clause 27 of the NBA Enterprise Agreement	\$25.00	\$25.48