



National Blood Authority

Determination under subsection 24(1) of the *Public Service Act 1999*

Determination 2019/01

I, John Cahill, General Manager of the National Blood Authority, make the following Determination under subsection 24(1) of the *Public Service Act 1999*.

Dated: 24 December 2018

John Cahill
General Manager
National Blood Authority

1. Citation

The Determination may be cited as *Determination 2019/01*.

2. Purpose

The purpose of this Determination is to provide Employees with increases to their remuneration under the terms of the Enterprise Agreement.

3. Commencement

This Determination commences operation on the date it is made.

4. Annual salary increases

Employees will receive increases to their salary payable under the Enterprise Agreement as follows:

- a. a two percent increase applying 19 January 2019;
- b. a further two percent increase applying 19 January 2020; and
- c. a further two percent increase applying 19 January 2021;

as set out in the following table:

Classification	Increment point	2% 19 January 2019	2% 19 January 2020	2% 19 January 2021
APS1	1	\$44,871	\$45,768	\$46,684
	2	\$46,474	\$47,404	\$48,352
	3	\$48,065	\$49,027	\$50,007
	4	\$50,410	\$51,419	\$52,447
APS2	1	\$52,462	\$53,511	\$54,581
	2	\$54,037	\$55,117	\$56,220
	3	\$55,657	\$56,770	\$57,906
	4	\$57,248	\$58,392	\$59,560
APS3	1	\$60,625	\$61,837	\$63,074
	2	\$62,342	\$63,589	\$64,861
	3	\$64,150	\$65,433	\$66,741
	4	\$67,201	\$68,545	\$69,916
APS4	1	\$68,687	\$70,061	\$71,462
	2	\$70,577	\$71,988	\$73,428
	3	\$72,578	\$74,030	\$75,510
APS5	1	\$74,709	\$76,203	\$77,727
	2	\$76,738	\$78,272	\$79,838
	3	\$78,851	\$80,428	\$82,037
APS6	1	\$82,415	\$84,063	\$85,745
	2	\$86,411	\$88,140	\$89,902
	3	\$90,941	\$92,760	\$94,615
	4	\$92,975	\$94,835	\$96,731
EL1	1	\$101,721	\$103,755	\$105,830
	2	\$105,685	\$107,799	\$109,955
	3	\$110,940	\$113,159	\$115,422
	4	\$115,530	\$117,841	\$120,198
EL2	1	\$120,883	\$123,301	\$125,767
	2	\$131,795	\$134,431	\$137,120
	3	\$136,194	\$138,918	\$141,697
Legal 1	APS3	\$66,746	\$68,081	\$69,442
	APS4	\$71,516	\$72,947	\$74,406
	APS5	\$76,283	\$77,808	\$79,365
	APS6.1	\$81,040	\$82,661	\$84,314
	APS6.2	\$85,821	\$87,537	\$89,288
	APS6.3	\$90,592	\$92,404	\$94,252
	EL1.1	\$101,281	\$103,307	\$105,373
	EL1.2	\$111,246	\$113,471	\$115,741
	EL1.3	\$122,625	\$125,078	\$127,579
Legal 2	EL2.1	\$131,906	\$134,545	\$137,235
	EL2.2	\$139,661	\$142,455	\$145,304
	EL2.3	\$144,070	\$146,951	\$149,890

5. Period and operation of scope

This Determination commences on operation on the date it is made and continues in force until whichever of the following occurs first:

- a. an enterprise agreement which replaces the Enterprise Agreement commences operation in accordance with the *FW Act*; or
- b. another determination is made under section 24 of the *PS Act* that applies to the Employees and expressly revokes this Determination.

6. Definitions

In this Determination:

NBA means the National Blood Authority.

Employee means non-SES employees employed in the NBA under the *Public Service Act 1999* and who are covered by the Enterprise Agreement.

Enterprise Agreement means the Enterprise Agreement approved by the Fair Work Commission on 12 January 2016 in accordance with Part 2-4 of the *Fair Work Act 1999* and known as the *National Blood Authority Enterprise Agreement 2015-2018*.

FW Act means the *Fair Work Act 1999* (Cth).

PS Act means the *Public Service Act 1999* (Cth).